



NGB-ART-I



Institutional Training Workshop

TIE Director's Conference

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11 FEB 02



AGENDA



DMOSQ Goals and Challenges

In-Unit TATS-Course Program

Infantry Consolidation

IBCT Strategy

Pre-SMDR Support

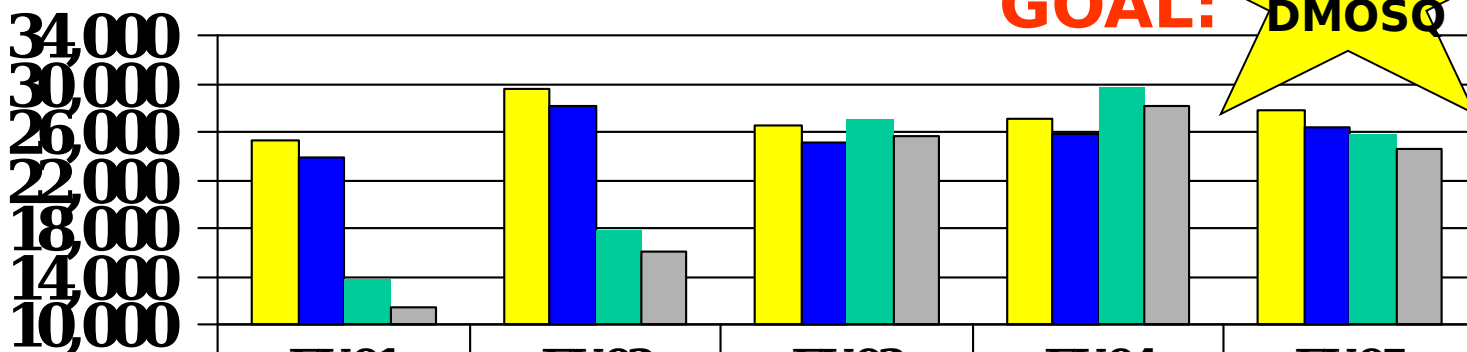
Cross Component Resourcing

Military Police Mobilization Support



DMOSQ Goals and Challenges

GOAL: 85% DMOSQ



■ IET Inputs	FY01	FY02	FY03	FY04	FY05
■ IET Graduates	25,300	29,600	26,500	27,100	27,700
■ Reclass Inputs	23,800	28,100	25,200	25,800	26,300
■ Reclass Graduates	13,800	17,900	27,000	29,700	25,900
	11,400	16,100	25,700	28,200	24,600

• TAG/Units

- Put soldiers in seats
- DMOSQ Priority
- Screen Prerequisites
- Reduce attrition

• TASS

- Schedule full mission
- Sell seats to units
- Manning/Certification



IN-UNIT PROGRAM



GOAL

A program that maximizes equipment, classroom, and instructor resources that leverages unit capability, reduces student TDY costs, and qualifies the soldier on critical skills, while maintaining the standards of The Army Training System - Courses specified by TRADOC and Proponent Schools without disruption of unit collective training cycles.

Accreditation of a program not a building



IN-UNIT PROGRAM



Program of Instruction

- Approved TATSC POI
- Applicable to IDT or ADT resident course phases

Instructor Certification

- MOSQ
- TAITC
- TASS BN Certification

Accreditation

- Appropriate TASS ARNG/USAR BN
- Proponent involved with planning process (AC/RC)

RC Requirement

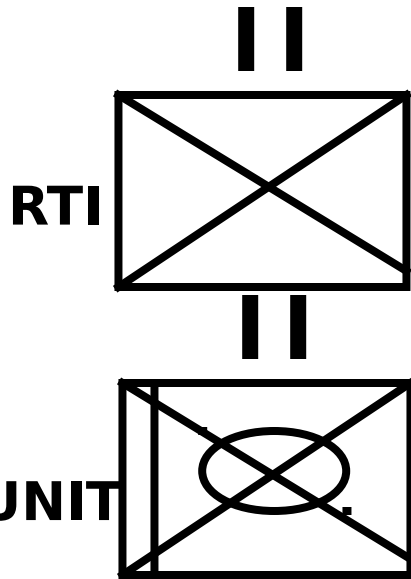
- ARNG and USAR requirement
- Portion of TASS BN Regional mission

Synchronized Scheduling/Testing

- TOE unit and TASS training Co-location (Reduces TDY cost)
- Test proctored by TASS BN
- AER generated by TASS BN
- Links to RED-AMBER-GREEN Cycle (FM25-101)



OCT NOV DEC JAN FEB MAR APR MAY JUN JUL
Phase I Phase I



Phase I				Phase I			
IDT		(30)		ADT		(120)	
		IDT		(30)			
		IDT		(30)			
		IDT		(30)			
Constructors							

- Prepare In-Unit Instructors prior to phase
- RTI conducts course admin functions and testing
- Unit delivers training

- Ability to enroll late recruits
- Ability to handle a re-cycle study
- Management of critical resource



IN-UNIT PROGRAM



Pilot Programs

- **Program being reviewed by TRADOC Staff**
- **US Army Infantry School concurs with concept and will support accreditation.**
- **CASCOM Training Developers concur with concept for 88M10**
- **TXARNG Preparing to conduct 19D10, 19K10, and 11M10 (3QTR02 and 4QTR02)**
- **GAARNG preparing to conduct 11M10 (1QTR03)**
- **MNARNG preparing to conduct 11H10 (3QTR02)**
- **OKARNG researching Field Artillery applicability**



INFANTRY CONSOLIDATION



JULY 2001, The US Army Infantry School consolidated MOS 11B, 11M, and 11H into 11B.

- **To balance basic Infantry skill proficiency across the CMF.**
- **Develop multi-skilled soldiers**
- **Increase Assignment flexibility**



INFANTRY CONSOLIDATION



POI

Comment

**11B10 OSUT
TOW**

**Includes introductory level BFV and
skills**

**11B10 Reclass (New)
skills;**

**Includes introductory BFV and TOW
date of approval TBD**

**11B30 BNCOC (New)
date**

**DL implemented during IDT Phase I;
of approval TBD**

11B40 ANCOC (New)

Content and date of approval TBD

**11M10 Reclass
replaced by
and BFV Transition***

**Conduct until FY05. Will be
11B10 Reclass (New)**

**11H10 Reclass
replaced by * *Appropriate to assigned position*
and TOW Transition***

**Conduct until FY05. Will be
11B10 Reclass (New)**



INFANTRY CONSOLIDATION



POI

Comment

**BFV Transition (New)
TOW Transition (New)**

**2 week ADT Course
2 Week ADT Course**

**11M30 BNCOC
replaced by
and BFV Transition***

**Conduct until FY04. Will be
11B30 BNCOC (New)**

**11M40 ANCOC
replaced by
and BFV Transition***

**Conduct until FY04. Will be
11B40 ANCOC (New)**

**11H30 BNCOC
by
Transition***

**Conduct until FY04. Will be replaced
11B30 BNCOC (New) and TOW**

**11H40 ANCOC
by
Transition***

**Conduct until FY04. Will be replaced
*Appropriate to assigned position or previous qualification
11B40 ANCOC (New) and TOW**



INFANTRY CONSOLIDATION



POI

Comment

BFV Leader Course

Unchanged; Only for Officers

IBCT Leader Course (New)

Like BLC for IBCT; Only for Officers

IBCT Transition (New)

For 11B transition to IBCT

TOW Leader Course

Unchanged



INFANTRY CONSOLIDATION



Timeline

- **FY02-04 No-change to ARPRINT**
- **FY02 RTCC/NTCC build requirements for FY05 and beyond**
- **FY03-04 Implement Pilot POIs**

BFV Transition	TOW Transition
11B10 Rclass	11B30 BNCOC (DL)
11B40 (ANCOC)	IBCT Transition
- **FY03-04 “Consolidated” Instructor Train-up (IDT)**
- **FY05 Implement “Consolidated POIs”**



IBCT DMOSQ Strategy



- FY02 TRAPs and QUOTA adjustment
- FY03 TRAP and QUOTA adjustment (IET and Reclassification)
- Identification of critical MOS's
- Development of IET Recruiting Strategy
- MTT Approach for pilot DL courses (Region G)
- MTT Approach for Pilot programs (Ft. Huachuca)
- MTT Approach for IBCT Transition courses (Ft Benning)
- Implement existing DL courses (FY03-04)
- Develop DL Courses for (FY05-beyond)

** Based on IBCT Unit fill strategy from PAARNG's legacy TOEs or other units.*



IBCT DMOSQ Strategy



Priorities

IET Target

- 33W
- 96H
- 98H
- 96U
- 31S
- 13D
- 35M
- 74B
- 81T

FY03-04 DL Development **for FY05 Implementation**

- 96H
- 98H
- 96U
- IBCT Transition Course
- IBCT Leaders Course
- IPCC -IBCT

FY03-04 MTT/DL Implementation

- 97B (Region G - 104th DIV (IT))
- 97E (Region G - 104th DIV (IT))
- 13B40 (Region F)
- 13B30 (Region F)
- 13E10 (Region F)
- 13F10 (Region F)
- 13F30 (Region F)
- 11B30 (USAIS Ft. Benning, GA)
- IBCT Transition Course (USAIS Ft. Bennin
- IBCT Leaders Course (USAIS Ft. Bennin
- IPCC -IBCT (USAIS Ft. Benning, GA)



IBCT DMOSQ Strategy



On Track

1st QTR Quarterly Army Performance Review (QAPR) Results

- PAARNG executed the second highest number of total quotas, nationally (behind CAARNG), with a 101% Usage rate (148 inputs for 146 quotas). Compared to the national average 77% (48 inputs for 62 quotas - per state average) -- (discounting CA and PA)
- PAARNG executed the third highest number of MOSQ Reclassification quotas, nationally (behind CAARNG and TNARNG), with a 98% usage rate (50 inputs for 51 quotas). Compared to the national average 69% (12 inputs for 17 quotas - per state average) -- (discounting CA, TN, and PA)

PAARNG is currently 78% DMOSQ State-wide



PRE-SMDR SUPPORT



- **Host and support to RTCC/TRAP**

<u>TIME</u>	<u>REGION</u>	<u>LOCATION</u>
29 APR to 03 MAY	B	Ft Belvoir, VA
06 MAY to 10 MAY	E	Ft. McCoy, WI
13 MAY to 17 MAY	C	Leesburg, SC
20 MAY to 23 MAY	G	Salem, OR
28 MAY to 31 MAY	F	Oklahoma City, OK
03 JUN to 07 JUN	D	Smyrna, TN
10 JUN to 14 JUN	A	Devans, MA

- **Identification of constraints to support 7000 FY03 requirement increase and DMOSQ Ramp**

Training Area

Instructors

Classrooms

Equipment

- **Cross Component Resource support and documentation**



Cross Component Resourcing



- 1. MOA is Agreement between DIV (IT) and State**
 - **Authorized by NGB and USARC**
 - **Signed copy sent to NGB-ART-I**
 - **Must have budget breakdown (APPENDIX B)**

- 2. USARC transfers funds to NGB (or opposite)**
 - **NGB-ARC establishes OPEN ALLOTMENT ACCOUNT**
 - **NGB-ARC sends account classification to state USPFO**

OR

 - **USARC accepts NGB Funds, then disperses to DIV (IT)**

- 3. Orders are written at state using the Open Allotment Account**
 - **Copies of orders sent to NGB-ARC or USARC for accounting purposes**



Cross Component Resourcing



**TASS Cross Component Resourcing MOU (06 May 97)
between DA DCSOPS, NGB, USARC, USASOC,
FORSCOM, and TRADOC**

Pay and Allowance funds, Open Allotment

- **Must be transferred at NGB/USARC Level**
- **IAW Funding Reimbursement Authority**
- **Instructor funds (RPA and NGPA)**
- **\$600K Funding Reimbursable Authority for NGB**

OMNG and OMAR Funds

- **May be transferred at State/DIV (IT) Level**
- **Classroom Facilities Costs**
- **Supplies**
- **Equipment Costs**
- **Utility Costs**



MP Mobilization Support



- **Military Police ARNG 95B10 FY02 (ARPRINT).**

<u>COURSE</u>	<u>LOCATION</u>	<u>REQ</u>	<u>QUOTA</u>
95B10 Reclassification	TASS Regions	828	903

- **Military Police Mobilization Course - "Pop-up"**

<u>TASS REGION</u>	<u>NUMBER OF CLASSES</u>	<u>QUOTAS</u>	<u>ALLOCATED</u>
B (Ft Dix)	4	128	
G (Hunter-Liggett, CA)	1		<u>120</u>
	TOTAL	248	

- **ARPRINT Status**

<u>QUOTAS</u>	<u>NON-CONDUCTED</u>	<u>USED</u>	<u>SCHED</u>	<u>TBD</u>
903	373	248	530	125

- **Pop-up support**
Equipment and Instructor availability
Pre-Execution Checklist